

PERSON SPECIFICATION

Lecturer in International Politics

Job Ref: A2930

Criteria	Grade 7 Essential/ Desirable	Application Form / Supporting Statement/ Interview *
A PhD in Politics and/or International Relations. Please give details of your PhD stating, awarding institution, date of award, discipline/specialism.	Essential	Supporting Statement
Research interests and experience in areas and topics complementary to departmental interests	Essential	Application Form/ Supporting Statement/ Interview
Experience of/commitment to developing approaches to successfully secure research funding from a range of sources	Essential	Application Form/ Supporting Statement/ Interview
Experience of teaching in Higher Education, including the ability to contribute to the development of teaching and enhancing the student experience both academically and pastorally	Essential	Application Form/ Supporting Statement/ Interview
Please write a statement in support of your application, including your rationale for working at Lancaster University, how your research fits with the plans of the department and any further information you feel relevant.	Essential	Supporting Statement
Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative responsibilities	Desirable	Supporting Statement/Interview

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- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.